



## ACCESSING INTO NAVAL INTELLIGENCE

**Accession Paths.** The Intelligence Community accesses exceptionally qualified officers through Officer Candidate School, the US Naval Academy, Naval Reserve Officers' Training Course, the US Merchant Marine Academy, the Seaman to Admiral 21 Program, Reserve Recall, Lateral Transfer/Redesignation, and, on a case-by-case basis, attrites from other Navy programs.

**Officer Candidate School.** OCS provides the largest accession source into the Intelligence Community and is open to both civilian candidates and enlisted service members who have completed their bachelor's degree. OCS candidates are selected at 2 boards a year (APR/AUG). Although the number varies slightly from year to year, the 1830 community selects an average of 40 applicants each fiscal year. Each candidate is considered on his/her own merits and in the context of the current pool of applicants. Selection for an OCS quota is extremely competitive, with approximately 800 applications received yearly through Recruiting Command.

**USNA and NROTC.** Both of these accession means are specifically designated by the Navy to produce officers for the Unrestricted Line. Subsequently, Naval Intelligence brings in few of these candidates annually. To be eligible to apply, Midshipmen must be physically disqualified from the Unrestricted Line communities.

**USMMA.** Merchant Marine Academy graduates are commissioned as Naval Reserve Officers. Naval Intelligence has the ability to access an average of three officers per graduating class. Interested midshipmen should contact the Professor of Naval Science by their third year at the academy for details.

**STA-21.** The Seaman to Admiral 21 Program is a means by which exceptional enlisted sailors of any rate may earn a bachelors degree at a civilian institution and a commission upon graduation. Sailors are selected for the Intelligence Community during the initial application process. Details on this program can be found at <https://www.sta-21.navy.mil/> and through consultation with your Command Career Counselor.

**Reserve Recall.** Reserve Recall offers an opportunity for reserve officers (designator 1835) who are actively drilling in a reserve unit to return to active duty on either a temporary (3 year) or permanent (indefinite) basis. Quotas are allocated annually and vary from year to year. Interested 1835s should stay abreast of the information available via the Reserve Recall link on the NPC Intelligence main page.

**Lateral Transfer.** Officers who have completed 24 months of commissioned service and their initial warfare designation requirements are eligible for lateral transfer into Intelligence. There are four primary variables which effect lateral transfer: 1) eligibility to transfer, 2) release from current/detaching community, 3) acceptance by gaining community, and 4) performance (as reflected in FITREPs). Interested officers should stay abreast of board information on the Navy Personnel Command Active Duty Redesignation website.

**Other accession means.** The Intelligence Community occasionally accesses commissioned officers who have attrited from other communities due to medical problems or an inability to complete their initial training pipeline. This process is handled through the Probationary Officer and Redesignation (POCR) Board and is through Officer Community Management (BUPERS-3).

*For the most current information regarding the Intelligence Community, visit our web site at [www.npc.navy.mil/Officer/Intelligence\\_Information/Intelligence/](http://www.npc.navy.mil/Officer/Intelligence_Information/Intelligence/)*

*Or contact the Intelligence Accessions Officer at (901) 874-3993, DSN 882-3993, fax (901) 874-2744*